



## IMPERIAL TRADING AND CONTRACTING COMPANY QUALITY AND HSE POLICY

*Imperial Trading & Contracting Co. WLL (ITCC)* is involved in Engineering, Procurement, Construction, Commissioning & Maintenance activities related to various types of Buildings & Infrastructure works, Mechanical, Electrical & Plumbing (MEP) works and provides services in Carpentry works, Structural Steel & Stainless Steel works, GRC, GRP & GRG works, Speciality Coating & Waterproofing works, Landscaping works and Trading of building materials, cables, wiring accessories, switchgears, machineries & equipment related to construction, and is committed to provide superior quality service to our customers and to conduct our business in a responsible, safe and profitable manner through continual improvement of our Quality, Environmental, Occupational Health & Safety performances.

For this the organization shall:

- Clearly recognising the scope and carrying out jobs, in the above areas, conforming to the standards and requirements specifically stated and agreed with our Customers/Clients to their satisfaction.
- Associating with strategic partners or specialist contractors to extend the range of services offered ensuring that they are also conforming to the standards and requirements clearly stated in the agreement made with its Customer/Client to their satisfaction.
- Continually improving our Integrated Management System (IMS) by building learning & sharing culture and through systematic review of our procedures, objectives & targets related to Quality, Occupational Health, Safety and Environment (HSE).
- Proactively reducing the HSE and security risks of all the persons working with us and promoting their health and wellbeing.
- Regularly reviewing QHSE policies, objectives & targets and ensuring continual improvements and prevention of pollution, protection of the environment and prevention of ill-health & injury
- Identifying the hazards and environmental aspects, analysing their impacts in IMS performance and introducing controls to minimize losses or damage to people, environment, equipment, products and assets.
- Complying with all the legal requirements of the State of Qatar and/or any Local Authorities as applicable related to Quality and HSE performance.
- Effectively communicating, motivating, training, empowering and engaging all our employees in our efforts related to IMS and improving their competency and team spirit.
- Ensure all interested parties are aware of our policy & communicated, understood and applied within the organization and ensure that QHSE policy is available to relevant interested parties, as appropriate.
- This policy shall be reviewed and evaluated for sustained suitability with the requirements of ISO 9001:2015, ISO 14001:2015, BS OSHAS 18001:2007 and will be timely communicated to employees of ITCC and will be made available to its customers/clients and other interested parties upon request.

**WISSAM KHALAF**  
**EXECUTIVE DIRECTOR (ED)**